

Sandy Town Council

There will be a meeting of the Human Resources Committee of Sandy Town Council which will be held in the Council Chamber at 10 Cambridge Road, Sandy, Bedfordshire on Thursday 9 October 2014 commencing at 6.30 pm (or as soon as possible after 6.30 pm when the previous meeting involving members of the committee has finished) for the purpose of transacting the items of business below.

Delia Shephard, Town Clerk
10 Cambridge Road, Sandy, Bedfordshire SG19 1JE
01767 681491
3 October 2014

Members of the public are welcome to attend but are warned that since this is a personnel committee which deals primarily with staffing matters they are likely to be excluded from any item of business which the committee resolves may include discussion of personal and confidential data pertaining to individual staff members. This may be the majority of items to be considered.

A G E N D A

1 Apologies for absence

2 Declarations of interest

Under the Localism Act 2011 members of Council are not required to make oral declarations of interest at meetings but may not participate in discussion or voting on any items of business in which they have a Declarable Pecuniary Interest (DPI) and under Sandy Town Council's Standing Orders must leave the room for the duration of all discussion on such items. (All members' register of interests are available on the Sandy Town Council website or on application to the Clerk.)

*This item is included on the agenda to enable members to declare new DPIs and also **those who wish to do so** may draw attention to their stated DPIs and also any non-declarable personal interests which they have declared under Sandy Town Council's adopted Code of Conduct and which may be relevant to items on the agenda.*

- i) Disclosable Pecuniary Interests*
- ii) Non-disclosable Interests*

3 Minutes of previous HR Advisory Group meeting

To consider the minutes of a meeting of the HR Advisory Group meeting held on 28 July 2014 and to confirm them as a correct record of proceedings.

4 To consider current issues affecting officer efficiency, workload and the council's responsibilities as an employer*

**Members of the public and press are warned that under the Public Bodies (admission to Meetings) Act 1960 (as extended) they are likely to be excluded from the meeting for any item of business on this agenda should the committee resolve that the item involves the likely disclosure of confidential personal information as defined as exempt information in Part 1 of Schedule 12a of the Local Government Act 1972 (personal and confidential data).*