Sandy Town Council

Minutes of the meeting of an Extra Ordinary meeting of Sandy Town Council held in the Council Chamber at 10 Cambridge Road, Sandy, Bedfordshire on Monday 18th December 2023 at 6.50pm

Present: Cllrs N Aldis, S Baker, B Blackley, A Effiong (joined the meeting at 19.05), J Hewitt (Chair), R Lacey, M Pettitt, M Scott, P Sharman and S Sutton.

Absent: Cllrs A Lock, R Lock, C Osborne and N Thompson

In attendance: Mrs N Sewell (Clerk)

Action

1 Apologies for Absence (172-2023/2024)

Apologies for absence had been received from Cllrs A Lock, R Lock and C Osborne.

- Declaration of Interest and requests for dispensations (173-2023/2024)
 - i) Disclosable Pecuniary Interests None
 - ii) Non-Pecuniary Interests None
 - iii) Dispensations None
- 3 Public Participation Session (174-2023/2024)

No members of the public were present.

4 COMMITTEE IN PRIVATE SESSION (175-2023/2024)

It was **proposed and agreed** that in terms of schedule 12a of the Local Government Act 1972, the following items will be likely to disclose exempt information relating to establishment and contractual matters and it is, therefore, proposed and agreed that pursuant to the provisions of the Public Bodies (admissions to Meetings) Act 1960 the public and press be excluded.

- 5 HR update (176-2023/2024)
 - i) Staffing Matters The Clerk gave a verbal report regarding an ongoing staffing matter, which the HR Committee had already considered and agreed a way forward. Members received the recommendation from the Committee and at the request of a non committee Member the Clerk also shared all the options considered by the HR Committee at its meeting on 27th November.

RESOLVED that the matter be taken forward as per the HR Committee's recommendation.

ii) **Salary Point Increase** – Members received an update from the Clerk to say only the appraisal of the Deputy Clerk

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was outstanding and that this would be resolved before 22^{nd} December.

RESOLVED that the following projects would need to be completed by 31st March 2024 for an incremental payscale rise to be implemented in 2024/25

- Town Centre Signs installed
- Town Centre Maps installed
- Bench at the Mill Pond
- Year schedule for Outdoor Team works
- Create a list of outdoor/grounds team contacts from local councils for the outdoor team to collaborate with and reach out to share ideas/resources with.
- 6 PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960 RE-ADMITTANCE OF THE PRESS AND THE PUBLIC

RESOLVED that the confidential business having been concluded, the Press and Public be re-admitted to the meeting. **(177 - 2023/2024)**

- 7 Press Releases (178-2023/2024)
 Vandalism of the Silver Birches at Bedford Road Recreation Ground
- 8 Chairman's Items (179-2023/2024)
 The Chairman raised a request from a Member regarding an extra informal meeting to go through the budget before the next PF&R meeting.
- 9 Date of next meeting (180-2023/2024) 22nd January 2024

The meeting closed at 17:44